



## School Innovation

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# CULTIVATING INCLUSIVE CLASSROOMS: DIVERSITY MANAGEMENT TRAINING FOR EDUCATORS

## Your Mobility Partner

**PIC Number: 948037649 Organisation ID: E10207576**



# Course Overview

Join us for a comprehensive 5-day training program designed to empower educators with the knowledge, skills, and strategies needed to effectively manage diversity in the classroom. This course goes beyond theory, providing practical tools for creating an inclusive and supportive learning environment that celebrates and leverages the richness of diversity.

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## Course Objectives

- Explore the various dimensions of diversity, including cultural, linguistic, socio-economic, and learning styles.
  - Recognize the importance of diversity in fostering a rich and dynamic learning environment.
  - Develop an awareness of implicit biases and their impact on teaching and learning.
  - Strategies for identifying and mitigating unconscious biases in the classroom.
  - Learn practical techniques for designing an inclusive classroom environment.
  - Addressing physical, emotional, and instructional aspects to meet the diverse needs of students.
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## Learning Outcomes

Participants will explore the various dimensions of diversity, encompassing cultural, linguistic, socio-economic, and learning styles. They will recognize the vital role of diversity in fostering a rich and dynamic learning environment. The course aims to develop an awareness of implicit biases and their impact on teaching and learning, offering strategies for identifying and mitigating these biases in the classroom. Additionally, participants will learn practical techniques for designing an inclusive classroom environment that addresses physical, emotional, and instructional aspects to meet the diverse needs of students.

**Price:** All expenses can be covered through a Knowledge Acquisition (KA) subsidy within the Erasmus+ initiative. This is a 5-day training course in which Mobility Friends imposes a fee of **350€ per attendee, in courses located in the cities of the Continent and Madeira island. The fee for Azores Island is 480€ per attendee. The price includes the training course and a coffee break.**

For **groups of 5 or more people**, please contact us for pricing details.

**Duration:** 5-Day Course

**Language:** English

**Schedule:** The time of classes, whether in the morning or afternoon is determined by the provider. The schedule may vary considerably based on participants' preferences and the trainer's discretion regarding any modifications.

**Certificate:** A Certificate of Attendance will be awarded to participants who attend minimum of 80% of the course.

**Other Services:** Mobility Friends offers various services for you. We handle everything from accommodation to cultural visits and transfers. Contact us to learn how we can assist you with your travel logistics.

# PLANNER

## DAY 1

- Understanding Diversity in Education.
- Welcome and Introductions.
- Overview of the Importance of Diversity.
- Exploring Different Dimensions of Diversity.
- Icebreaker: Sharing Personal Experiences.
- Implicit Bias Awareness.
- Recognizing and Mitigating Unconscious Biases.
- Group Discussion: Implicit Bias Reflections.

## DAY 2

- Inclusive Classroom Design.
- Principles of Inclusive Classroom Design.
- Strategies for Physical Inclusivity.
- Creating Emotional and Instructional Inclusivity.
- Interactive Activity: Designing an Inclusive Classroom.
- Inclusive Classroom Walkthroughs.
- Sharing and Feedback on Classroom Designs.
- Group Discussion: Overcoming Challenges.

## DAY 3

- Building Cultural Competence.
- Incorporating Diverse Perspectives into the Curriculum
- Case Studies: Successful Integration of Cultural Competence.
- Icebreaker: Cultural Competence in Practice.
- Cultural Competence in Action: Guest Speaker or Panel.
- Workshop: Developing Culturally Inclusive Lesson Plans.

## DAY 4

- Understanding Differentiated Instruction.
- Adapting Teaching Methods to Learning Styles.
- Practical Strategies for Differentiation.
- Group Activity: Creating Differentiated Lesson Plans.
- Implementing Differentiated Instruction: Classroom Simulations.
- Feedback and Reflections.
- Group Discussion: Success Stories.

## DAY 5

- Effective Communication Strategies for Diverse Classrooms.
- Parent and Community Engagement.
- Case Studies: Successful Communication Models.
- Role-Playing: Communication Challenges and Solutions.
- Conflict Resolution in Diverse Environments.
- Building Inclusive Classroom Communities.
- Collaborative Project: Creating an Inclusive School Action Plan.
- Course evaluation and Feedback.



# Talk with Us

# We are waiting for You

[www.mobilityfriends.org](http://www.mobilityfriends.org)

[Apply Now](#)



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