

SCHOOL INNOVATION

**CULTIVATING INCLUSIVE  
CLASSROOMS: DIVERSITY  
MANAGEMENT TRAINING  
FOR EDUCATORS**



*Your Mobility Partner*

## COURSE OVERVIEW

Join us for a comprehensive 5-day training program designed to empower educators with the knowledge, skills, and strategies needed to effectively manage diversity in the classroom. This course goes beyond theory, providing practical tools for creating an inclusive and supportive learning environment that celebrates and leverages the richness of diversity.

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## COURSE OBJECTIVES

- Explore the various dimensions of diversity, including cultural, linguistic, socio-economic, and learning styles.
  - Recognize the importance of diversity in fostering a rich and dynamic learning environment.
  - Develop an awareness of implicit biases and their impact on teaching and learning.
  - Strategies for identifying and mitigating unconscious biases in the classroom.
  - Learn practical techniques for designing an inclusive classroom environment.
  - Addressing physical, emotional, and instructional aspects to meet the diverse needs of students.
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## LEARNING OUTCOMES

Articulate the importance of diversity in educational settings and identify various dimensions of diversity. Recognize and address implicit biases, enhancing awareness and developing strategies to mitigate unconscious biases. Design inclusive classrooms that cater to both physical and emotional needs, using principles of inclusive design. Develop and implement culturally competent lesson plans that incorporate diverse perspectives. Apply differentiated instruction techniques to accommodate various learning styles and needs. Communicate effectively, using strategies for engagement and conflict resolution. Create an action plan for inclusivity in school.

## Duration

This is a 5 Day Course, not including weekends.

## Price

All expenses can be covered through a Knowledge Acquisition (KA) subsidy within the Erasmus+ initiative. This is a 5-day training course in which Mobility Friends imposes a fee of 350€ per attendee, in courses located in the cities of the continent and Madeira island. The fee for Azores island is 480€ per attendee.

The price includes the training course and a coffee break.

For groups of 5 or more people, please contact us for pricing details.

## Language

English

## Schedule

The timing of classes, whether in the morning or afternoon, is determined by the provider. The schedule may vary considerably based on participants' preferences and the trainer's discretion regarding any modifications.

## Certificate

A Certificate of Attendance will be awarded to participants who attend a minimum of 80% of the course.

## Other Services

Besides providing the training course, Mobility Friends offers various services to participating groups, such as accommodation, cultural visits, and transfers, among others. Contact us to learn how we can assist you with your travel logistics.

# COURSE TIMELINE

## DAY 1

- Understanding Diversity in Education.
- Welcome and Introductions.
- Overview of the Importance of Diversity.
- Exploring Different Dimensions of Diversity.
- Icebreaker: Sharing Personal Experiences.
- Implicit Bias Awareness.
- Recognizing and Mitigating Unconscious Biases.
- Group Discussion: Implicit Bias Reflections.

## DAY 2

- Inclusive Classroom Design.
- Principles of Inclusive Classroom Design.
- Strategies for Physical Inclusivity.
- Creating Emotional and Instructional Inclusivity.
- Interactive Activity: Designing an Inclusive Classroom.
- Inclusive Classroom Walkthroughs.
- Sharing and Feedback on Classroom Designs.
- Group Discussion: Overcoming Challenges.

## DAY 3

- Building Cultural Competence.
- Incorporating Diverse Perspectives into the Curriculum.
- Case Studies: Successful Integration of Cultural Competence.
- Icebreaker: Cultural Competence in Practice.
- Cultural Competence in Action: Guest Speaker or Panel.
- Workshop: Developing Culturally Inclusive Lesson Plans.

## DAY 4

- Understanding Differentiated Instruction.
- Adapting Teaching Methods to Learning Styles.
- Practical Strategies for Differentiation.
- Group Activity: Creating Differentiated Lesson Plans.
- Implementing Differentiated Instruction: Classroom Simulations.
- Feedback and Reflections.
- Group Discussion: Success Stories.

## DAY 5

- Effective Communication Strategies for Diverse Classrooms.
- Parent and Community Engagement.
- Case Studies: Successful Communication Models.
- Role-Playing: Communication Challenges and Solutions.
- Conflict Resolution in Diverse Environments.
- Building Inclusive Classroom Communities.
- Collaborative Project: Creating an Inclusive School Action Plan.
- Course evaluation and Feedback.

\*Please note that program content may be subject to change based on input from our trainers.

# MOBILITY FRIENDS TRAINING CENTER



Certified by DGERT - Directorate General  
for Employment and Labor Relations

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